

# Diversity, Equity & Inclusion Insights



## FEBRUARY

### Black History Month

- 1 - [National Freedom Day](#)
- 7 - [National Black HIV/AIDS Awareness Day](#)
- 11 - [International Day of Women and Girls in Science](#)
- 13 - [International Epilepsy Day](#)
- 15 - [Parinirvana Day](#)
- 18 - [Mahashivrati](#)
- 20 - [World Day of Social Justice](#)
- 21/22 - [Mardi Gras/Ash Wednesday](#)

For more observances and celebrations, [click here](#).

## Get Involved & Stay Involved

There are many ways to advance and support an inclusive campus culture. At RCBC, one way is to join a PACDEI subcommittee. Information below.

### Black, Indigenous, People of Color (BIPOC) Subcommittee

Chair: Corvena Francis-Denton ([cfrancis-denton@rcbc.edu](mailto:cfrancis-denton@rcbc.edu))

Open to faculty, staff and students.

### Disability Subcommittee

Chair: Jonathan Weisbrod ([jweisbrod@rcbc.edu](mailto:jweisbrod@rcbc.edu))

Open to faculty, staff and students.

### Faculty and Staff Subcommittee

Chair: Allison Millward ([amillward@rcbc.edu](mailto:amillward@rcbc.edu))

Open to faculty and staff.

### Student Subcommittee

Interim Chair: Andrew Bamford ([abamford@rcbc.edu](mailto:abamford@rcbc.edu))

Open to students.

First meeting of Spring 2023: Thursday, February 2 at 3 pm

Google Meet Link: [click here](#).

### Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, + (LGBTQIA+) Subcommittee

Chair: Renita Brady ([rbrady@rcbc.edu](mailto:rbrady@rcbc.edu))

Open to faculty, staff and students.

First meeting of Spring 2023: Wednesday, February 8 at 11 am

Webex Link: [click here](#).

### Women's Subcommittee

Chairs: Brooke Mailhiot ([bmailhiot@rcbc.edu](mailto:bmailhiot@rcbc.edu))

and Leisa Karanjia ([lkaranjia@rcbc.edu](mailto:lkaranjia@rcbc.edu))

Open to faculty, staff and students.

# Welcome Back!

## Welcome back, Barons!

The RCBC PACDEI sends you our best wishes for this new spring semester. If you are interested in joining us and getting involved with diversity, equity and inclusion efforts here on campus, please reach out to [dei@rcbc.edu](mailto:dei@rcbc.edu).



## News & More

### Great News: The Campus Climate DEI Survey

Thanks to all of you Barons who took the time to fill out our DEI survey administered by WHConsulting. We have received an unprecedented number of responses among faculty, staff and students. We will be rolling out preliminary results at the college-wide **Welcome Back** event on **February 24**.

*Congratulations to our student winners of the four available Amazon gift cards:*

**Heather Bottiglieri**

**Kristen Fuzes**

**Brandon Meneses-Hedervar**

**Anthony Perry**



### Want a Fair Shake at an RCBC Job Opportunity? Try Handshake!

The launch of Handshake, which occurred on **September 1, 2022**, and the institutionalization of the system as the campus experiential learning and employment platform ensures equitable access for all students at RCBC. Every RCBC student has access to Handshake as a tile in the college's BaronOne single sign-on screen. A Handshake account is created for every student so all they need to do is activate it by clicking on the tile.

### Student Subcommittee Update

Following the departure of **Alexis Jenkins**, former chair of the PACDEI's Student Subcommittee, at the end of fall 2022, **Andrew Bamford**, PACDEI Coordinator, has stepped up to serve as the new interim chair for the subcommittee until the end of the spring 2023 semester. He looks forward to working closely with students to help make RCBC a more diverse, equitable and inclusive space for everyone.

### It's Not the End, but a New Beginning!

The end of the Fall 2022 semester brought about the end of **Allison Millward's** term as chair of the Faculty & Staff Subcommittee of the RCBC PACDEI. We are grateful for her time, her efforts, and her remarkable leadership. Thank you, Allison, and best of luck in Spring 2023! The search for a new chair is underway. If you are interested, please email [dei@rcbc.edu](mailto:dei@rcbc.edu).

## RCBC RESOURCES

AVAILABLE TO YOU

*Struggling with money or food? Struggling in class?  
Looking for other services? Your safety is our priority  
and responsibility. We're here to help and support you.*

Click [here](#) for more information.



THANK

YOU!

Allison Millward

## Happy Black History Month!

Look out for great events like these and more all over campus this month as we celebrate Black History Month here at RCBC!

**Disclaimer: this list is not exhaustive; new events may surface even as the month progresses.**

### Honoring Black History: The Life and Legacy of Muhammad Ali

February 14, 2023 • 12 PM–1:50 PM  
Votta Hall Auditorium, Mount Laurel Campus

Crowds throughout the world chanted his name. Millions looked up to him. He is considered one of the greatest boxers that stepped into the ring. His battles with Sonny Liston, Floyd Patterson, George Foreman, and "Smokin Joe" Frazier made him one of the most recognized figures in the twentieth century.

Muhammad Ali also fought battles OUTSIDE the ring. He fought for racial equality. He championed peace. He held steadfast through times even when he stood alone in his beliefs.

The man nicknamed the **"The Greatest"** left us a lasting legacy and has influenced many. Please join Political Science Assistant Professor Ken Mariano in welcoming English Instructor Malik Abdul-Jabbaar to celebrate the life and legacy of Muhammad Ali this Black History month.

### Movie Night: The Woman King

February 24, 2023 • 7:30 PM  
Votta Hall Auditorium, Mount Laurel Campus

Grab a blanket, snacks, and come watch *The Woman King* in Votta Auditorium as we wrap up Black History Month!

**Open to faculty, staff, students and the community!**



Image source: IMDb

### Black History Month Fashion Show

February 15, 2023 • 7 PM–8 PM  
Mount Holly Arts Campus

Enjoy a runway-style fashion show at 7 pm on Wednesday, Feb. 15 in the Mount Holly Arts Campus featuring designs from both RCBC students and industry professionals in collaboration with **Atlantic City Fashion Week**.



Photo taken by Jaida Owens, 2022

### Soul Food

February 16, 2023 • 12 PM  
Student Success Center, Mount Laurel Campus

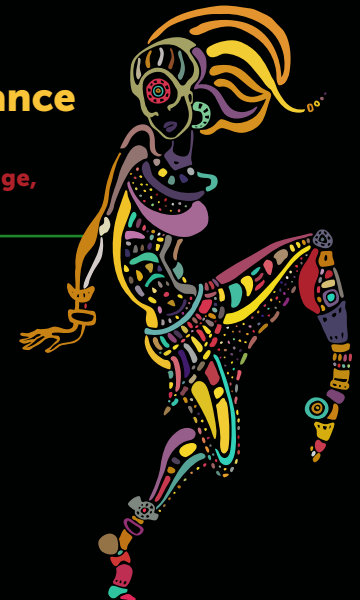
Come enjoy soul food from **Aunt Berta's Kitchen!**  
**\*\*Students only. Please bring your ID.\*\***

### Faith In Action

February 17, 2023 • 6:30 PM  
Votta Hall Auditorium, Mount Laurel Campus

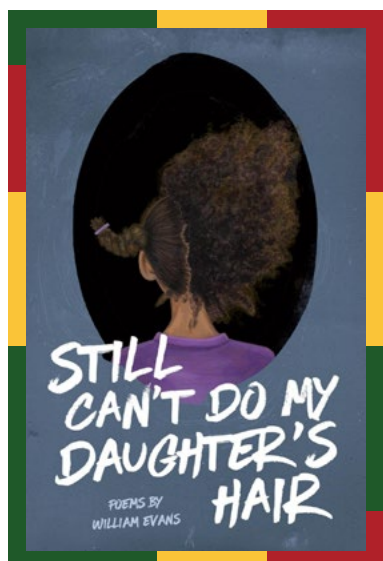
### Zawadi African Dance

February 20, 2023 • 1 PM  
Student Success Center Lounge,  
Mount Laurel Campus



## Read, Watch, Listen

Books, films, podcasts, articles, videos and more. Storytelling values the sharing of voices, perspectives and experiences. Share them with us by emailing [dei@rcbc.edu](mailto:dei@rcbc.edu).



Source: Amazon

### Book

#### **Still Can't Do My Daughter's Hair**

by William Evans

"*Still Can't Do My Daughter's Hair*" is the latest book by author William Evans, founder of Black Nerd Problems. Evans is a long-standing voice in the performance poetry scene, who has performed at venues across the country and been featured on numerous final stages, including the National Poetry Slam and Individual World Poetry Slam. Evans's commanding, confident style shines through in these poems, which explore masculinity, fatherhood, and family, and what it means to make a home as a black man in contemporary America."

–Available at the [RCBC Library](#).

### Movie

#### **Harriet (2019)**

"The incredible true story of one of America's greatest heroes, Harriet Tubman. From her escape from slavery to the dangerous missions she led, setting free hundreds of slaves through the Underground Railroad."

–Available at the [RCBC Library](#).



Source: HBO Max



Source: VPM. Seizing Freedom

### Podcast

#### **Seizing Freedom**

by Dr. Kidada E. Williams

"Hosted by Dr. Kidada E. Williams, historian, author, and professor of U.S. history with a focus on African Americans, VPM's Seizing Freedom is a must-listen. The podcast celebrates Black history, and season two's finale dropped earlier this year, tackling the struggle of Black Americans throughout the rise of Jim Crow. Each season includes eight history episodes using the words of great Black leaders to bring the past back to life, plus eight interview episodes with artists, activists, and intellectuals discussing how the legacy of this time period impacts the nation today, providing modern context and thought-provoking insights. There are 41 episodes so far and counting, so you've plenty to get stuck into."

Available on Spotify and Apple podcasts.

–Available to listen [here](#).



**About DEI Insights** | Thank you for taking the time to explore this issue of DEI Insights.

Posted monthly online, DEI Insights update the RCBC community about DEI initiatives, news, resources and opportunities. Created by the President's Advisory Council on Diversity, Equity and Inclusion to ensure regular and open communication, an email notification goes out campus-wide when the newest issue is available.